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| I have spent my life enjoying all things outdoors and nature based. The completion of my Bachelor degree in 2014 allowed me to make educating a new generation about Michigan’s varied ecosystems, flora, and fauna a career. The addition of my PLT/WILD trainer certification, years of internal staff training, and the addition of training engagements at seminars and local formal education centers has provided a new career direction. It has deepened my desire to train the next generation of guides, interpreters, and educators who can carry the torch forward.**Employment History** |

03/2015 – Present: ***Chippewa Nature Center*** *–* Educator/ Naturalist/Day Camp Ad Staff

05/2016 – 05/2017: ***Michigan DNR*** – Explorer Guide Metamora-Hadley SRA

01/2013 – 02/2015: ***DeVries Nature Conservancy*** *–* Environmental Education & Day Camp Assistant

09/2013 – 12/2013: ***Department of Environmental Quality (DEQ)*** *-* Student Intern

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| **Professional Training Engagements** |

**Chippewa Nature Center Making the Most of Winter: An Interpreter’s Workshop**January 2019*: Winter Survival: Animal Style – A ‘How To’ for Educators**January 2020: Invasive Species, BORING! Tips-n-tricks to keep your audience engage***PLT/WILD Professional Development Workshop**November 2019**Chippewa Nature Center Day Camp***June 2018 & 2019: Pelt to Felt – Michigan’s Fur Trade History**June 2018 & 2019: Michigan Indigenous People’s Uses of Natural Resources***Chippewa Nature Center** **Professional Development Trainings***September 2018: Adaptation for Adversity- how Michigan’s wildlife adapt to changing seasons**October 2018:**Pelt to Felt – Michigan’s Fur Trade History* *Forest to Mill – Lumbering in Michigan**May 2019:**Ecosystem Succession – biotic and abiotic factors of the forest* *Wetlands – scientific exploration and study of an active wetland habitat* **All Staff Trainings***September 2017 – present*Train new and seasoned education staff on upcoming cultural, historical, and nature based programs*February 2018 - present*Train new and seasoned education staff on upcoming cultural, historical, and nature based programs |
| **Formal Education** |

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| **Bachelor of Science in Environmental Science and Planning**University of Michigan – Flint 12/2014 |
| **Associate of Business – Marketing**Baker College, 1998 |

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| **Professional Affiliations** |

Michigan Alliance for Environmental and Outdoor Education **(MAEOE)**

 **Member: 2013 – present Board Member: 2019 – present**

 **Marketing & Communications Committee Chair: 2020 – present Vice President: 2021 – present**

National Association for Interpretation **(NAI)**

 **Member: 2014 – present Grant Committee: 2019 – present**

North American Association for Environmental Education **(NAAEE)**

**Member 2021 – present**

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| **Leadership & Management Experience** |

**Chippewa Nature Center - Naturalist:** Responsible for managing the Naturalist Station inside of CNC. Opening and closing the Visitor Center. Responding to patron inquiries on trails, animal observation, and natural features of the Saginaw Valley region. Facilitating adult and family programs on and off CNC property. Community outreach programs at the Midland Farmers Market booth and various other community events. Leading and assisting in adult and family field trips offered by CNC. Facilitating staff seasonal trainings and professional development days. Inventory, organization, and procurement of program supplies. Recruitment and interviewing of Nature Day Camp seasonal staff.

**Chippewa Nature Center - Educator:** lead educator helping to train both new and seasoned staff on upcoming and new programs. Acting as a ‘go to’ educator for questions on how things should be run and where items are located. Fill the role of ‘manager on duty’ as required. Handle animal care for live animal ambassadors and train new staff on ways to incorporate them into their own programs safely.

**MAEOE:** Running analytics reports for social media and website views/interactions. Analyzing and aggregating results to better lead team in broad digital marketing campaigns. Development of Member Spotlight campaign highlighting contributions and areas of expertise for MAEOE members. Curating membership data and distribution list of member spotlight questionnaires. Compile and deliver annual report of MAEOE activities, outcomes of objectives, membership totals, and marketing outcomes. Liaison/supervision of 5+ committees at large to ensure forward movement on organizational objectives. Mediate member and board member discussions and disputes. Active participant in strategic planning committee 2020-2021 and ensuring outcomes of process were clearly delivered to committees for implementation.

**DNR:** Budgeting for the summer explorer guide program to include cost analysis for special programs, marketing for special events, & petty cash management. Guest relations & marketing for all programs utilizing roving interpretation as a daily activity to generate attendance of programs. Tracking attendance and program ‘success’. Developing new programs to better fit the general park audience. Working with outside vendors and internal park staff for programming needs.

**DeVries:** Responsible for grant research and writing along with assisting the educational director on various habitat management, animal rearing, and overall center improvement projects. Cost analysis for special projects, budgeting for day camp weekly programs, accountability for petty cash spending, & parent communication.

**DEQ:** Responsible for coordinating field research outings, budgeting and logistics planning, data research and analysis, management of multiple simultaneous projects, as well as working closely with top level executives on multiple projects throughout the organization.

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| **Program Development Experience** |

**Chippewa Nature Center - Educator:** Responsible for developing and creating age/grade appropriate lesson plans for science/historical/cultural based programs. Facilitating educational programs on natural and cultural history in the Saginaw Valley region, the environment, and survival skills to school groups and community audiences.

**DNR:** Responsible for developing and facilitating nature based programs at the Metamora-Hadley State Recreation Area. Programs consisted of games geared toward children but fun for all ages, hikes, non-formal and formal educational sessions lasting from 30 to 180 minutes. Topics covered included pollution & invasive species, Michigan mammals & geology, herpetology & ornithology, angling, and plant identification along with astronomy and geocaching special events.

**DeVries –** **Educator**: Responsible for lesson planning, nature craft development and facilitation, assisting Environmental Education Coordinator with lesson facilitation for groups of 8 – 60 children.

**Chippewa Nature Center – Naturalist**:

 ***May thru October 2017 – 2019*:** Responsible for development and delivery of monthly outreach programs at the Midland Farmers Market engagement. Also utilized that platform for staff recruitment, community outreach, and marketing of upcoming programs at Chippewa Nature Center.

 **2017 – Present:** Develop and deliver multiple adult and family interpretive programs ranging from simple ‘explore nature’ guided hikes and kayak trips to more complex engagements covering historical and natural world topics like tree identification, Michigan black bears, and Michigan Indigenous People’s uses of natural resources.